



**TOWARDS A COMPREHENSIVE LEGAL APPROACH TO  
THE BEST INTEREST OF THE CHILD THROUGH  
THE WORKPLACE SOLUTION  
FOR CHILDCARE  
IN SRI LANKA**

**By**

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## ABSTRACT

### TOWARDS A COMPREHENSIVE LEGAL APPROACH; TO THE BEST INTEREST OF THE CHILD THROUGH THE WORKPLACE SOLUTION FOR CHILDCARE IN SRI LANKA

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This study primarily focused on the ambiguity of the definition of the term 'the best interest of the child' in the context of child rights. Recognizing the concept of workplace solution as a child's right rather than as a tool for women's empowerment is essential. Determine the parental consent to have daycares in the workplace lead to safeguard the best interest of the child through the workplace solution for child care in Sri Lanka. This study was designed to gather information on the best interest of children through the workplace solution concept and to reflect the internal and domestic intervention on the concept, how it applies to enshrine child rights, to identify the gaps, issues in domestic laws comparing to international laws and instruments, obstacles to the implementation of the concept, concerns of working parents and impact of child rights especially in Colombo District of Sri Lanka to change the policies relevant to the child care in the country. The study has shown that childcare has become a critical issue in any society over the past few decades. This study has examined government intervention and employer intervention to implement this concept as a child right for the best interest of the child. In some countries, the government provides child care facilities, and in some countries, employers offer child care voluntarily. Employer-supported childcare is an emerging choice available to working mothers in private sector companies, which helps to reduce work-family conflicts and yields business benefits for employers. Through the information gathered and revealed in this study, future researchers could obtain descriptive and essential ideas on this theme. The objective of 'the best interests' determination is to reach a decision based on national law that safeguards the rights of the child and promotes their well-being, safety, and development.

PHRASES : Best interest of the child, workplace solution, Child rights.