

Changing Threat Dimensions and Disparity in Sri Lankan Warfare: Analysing the Human Resources of Sri Lanka Army

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Warfare is a competition between enemies, a contest of action and counteraction that concludes or changes based on the agency of competitors. This competition unfolds in the domains accessible to each competitor: land, sea, air, space, and cyberspace. The evolution of warfare and its strategies have advanced with the development of technology and innovations in military. As a result, warfare has expedited and has diverged into different domains. However, such military innovation occurs parallel to the changing nature of threat dimensions in the strategic environment. Therefore, the man behind the machine should be upgraded as per the contemporary threats and technology. For example, at present most wars are fought in cyberspace. Mass destruction weapons are handled by highly qualified, limited human resources. It uses almost all cyberspace including social media. Further, present warfare requires advanced technical knowledge rather than physical capabilities in manoeuvring on the ground. Therefore, it is not possible to face the novel security challenges with obsoleted competencies of human resources since the capabilities of machines/equipment totally depend on the human resources behind it. Hence, this study aims to 1) understand the changing dimensions of the security atmosphere in Sri Lanka 2) examine the existing capabilities of human resources of the Sri Lanka Army in dealing with novel security challenges 3) determine the competencies required for the officers/soldiers and the requirements which need to be fulfilled during their enlistment in the Sri Lanka Army. This research will be based on primary and secondary data. Primary data will be collected through interviews and questionnaires while secondary data will be accumulated from books, reports, journal articles, statements, videos etc. Case studies are also being utilized to analyse and emphasise concepts and circumstances.

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