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**THE INFLUENCE OF LEADERSHIP
STYLES ON EMPLOYEES' JOB
SATISFACTION IN THE OMANI PUBLIC
SECTOR STAFF**

BY

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ABSTRACT

1. The recent focus on leadership is an international phenomenon, as is increased investment in leadership and management development. Leadership is an essential skill that need for managers. It plays an important and leading role as an integral part in management. It is perceived that if there is any single factor that differentiates a successful organization from an unsuccessful organization. Effective leadership and employee job satisfaction are two factors that have been regarded as fundamental for organizational success. Capable leader provides direction for the organization and lead followers towards achieving desired goals. Therefore, under this research the Influence of Leadership Styles on Employees' Job Satisfaction is analyzed with reference to the Omani Public Sector Staff.

2. The main businesses in the cities of Oman are owned by the public sector and were selected to collect the data to this research. Simple Random Sampling method was used to collect the data from the respondents in Omani public sector. With the use of simple random sampling method the researcher collected details from 200 respondents who work in the public sector organizations in Oman. The researcher has used descriptive analysis and correlation coefficient as data analyzing tools and data was analyzed using SPSS 21 version.

3. Results of the analysis proved that there is a weak positive relationship between Transactional leadership and job satisfaction. P value for the above analysis was 0.012. So, it implies that the correlation is significant at the 0.01 level. As a result we can accepted the H1 (Alternative hypothesis) and reject the H0 (Alternative hypothesis). Finally it concluded that there is a weak positive relationship between Transactional Leadership and job satisfaction in Omani public sector staff.

Key Words:- Leadership Styles, Job Satisfaction, Public Sector Staff