

ABSTRACT

The requirement for achieving productivity and efficiency for human talents specially in a field like military service is becoming more important than any other factor in post war scenario. Recruiting the right person, providing military training, expanding their horizen and retaining them in the job are becoming more challenging when the jobs are getting more attractive and challenging. Officers are facing with new challenge of accomplishing the job related goals whilst striking a balance between work performance and family life. Work performance means efficiency achievement and influence of the spouse in respect with the family life.

The main objectives of the research were to identify and prioritize the factors which determine work efficiency; to find out whether the influence of the spouse significantly affects the degree of efficiency and to investigate whether the employment status of the spouse significantly affects the influence of the spouse and work efficiency of the officers of Sri Lanka Army. Two hypotheses were formulated to test the relationship between the independent variables and dependent variable. The study was conducted using a systematic random sample of one hundred officers of Sri Lanka Army.

Type of investigation was correlational and it was cross-sectional in time horizon. The unit of analysis was individual level. Measures of the study were of good quality after assuring reliability and validity. In order to test the hypotheses, Pearson Correlation was used. The results of the study showed that ther is a positive impact of influence of the spouse on work efficiency of the officer and further it was found that employment status of the spouse would affect the inflence of the spouse as well as the efficiency of the officer.

Key words: Work Efficiency, Influence of the spouse, employment status of the spouse