

## ABSTRACT

This dissertation "Reintegration of Disabled Officers the Sri Lanka Army and the society" is aimed to examine the factors affecting job satisfaction and future career prospects of Disabled Officers of Sri Lanka Army.

Further, this illustrates reasons for the decline of job performance of the disabled Army Officers who are employed in various military establishments and how to address the problems which curtail their spirit of working. Finally the dissertation encompasses with suggestions for the effective employment of disabled Army Officers at present day Army and how to integrate them in to the society.

Army is not an organization which can expel its members as decline of their job performances due to the disability reasons caused by battle. Therefore, Army has separate directorates and departments dedicated for its disabled personnel. Decisions on the categorization, employment and compensation are made by the higher level decision makers in the Army. After being employed in various places necessity of continues supervision on these personnel also cannot be forgotten. While on the job, providing an adequate knowledge and skills for these veterans focusing on their civil life would also be an important aspect to consider.

Relevant examples and guidelines found in previous researches, some implementations made by other countries related to the same study area were also studied during literature review. 100 Disabled Army Officers were participated as respondents during the survey. Special attention was given to the social opinions of

disabled military personnel and how they feel their recognition in both Army and civil sectors. Considerable room in this dissertation was given to discuss the suitability of working environment for these disabled Officers to work. Finally appropriate recommendations regarding re-integration were brought out considering both military and civil aspects.