

RESTRICTED

ABSTRACT

1. During last four decades, Sri Lanka Air Force has had gradual expansion and the role of the organisation has changed. With the increase of men and material, the development of infrastructure also took place gradually. For efficient and smooth functioning of the organization, it is essential that the decision makers should have personal communication system (transport). However, the personal transport system for decision makers needs improvements.

2. As per the Air Force policy, officers of the rank of Wing Commander and above are eligible for a staff vehicle. Further, all Commanding Officers are also entitled for a staff vehicle irrespective of their rank. SLAF transport organisation comes directly under the Director General Engineering at Air Force Head Quarters. SLAF transport system consists of light vehicles, heavy vehicles and specialist vehicles. SLAF has decided to explore the possibility of hiring vehicles from the reputed private sector entities.

3. The aim of this study is to compare the operational leasing scheme and the individual leasing scheme of the existing vehicle hiring scheme of SLAF. The vehicle hiring scheme of SLAF has been categorized into two types as operational leasing scheme and individual leasing scheme. Primary data was collected by interviewing the professionals in the subject, specially the officers of the Directorate of General Engineering (DGE). Further, ideas of the other senior officers who are partly involved in the subject also were obtained by casual discussions. A sample of 50 was selected for the study. Twenty five officers each from Wing Commander and ranks above who are presently using staff vehicles/cars under individual leasing scheme and operational leasing scheme were randomly selected for the study.

4. The analysis of the study shows that the motivation of officers is directly correlated to the use of the individual leasing scheme. Therefore, it is recommended to increase the rental given for vehicles under the individual leasing at least to Rs 80,000. The main issue found in the individual leasing scheme was the less monthly payment.