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ABSTRACT

Regiment Officer in the Sri Lanka Air Force (SLAF), are mainly responsible for duties pertaining to the defence of air bases and its assets in peace or war situation. They are also bounded to conduct any assigned duty; beyond their main responsibility is also a common as to any other officer in the organization. However a regiment officer; should have to be a professional; especially in his tour of duty or in any demanding situation due to the military necessity and the scarcity of air assets and resources within the organization. Also, lack of proficiency could be a disadvantage for career advancement of the individual officer is concern. Hence starting from the junior stage; professional performance is vital for an officer for the betterment of the organization as well as for individual. Thus, purpose of this analytical study is based on present day Junior Regiment Officers (JROs) Proficiency and to identify whether; is there a degradation of performances. In order to make this study more generalize, justifiable samples were selected from the Regiment Wing Commanding Officers/ Training Establishments and the Junior Officers perspectives. The study was conducted through the selected five independent variables, related to the proficiency of a regiment officer. There by; the end results would be realistic to identify the present status of the Junior Officers' proficiency in SLAF Regiment. The study was focused by the researcher having an intentions to highlight the importance of being 'Professional' in own field and what remedial measures could implement to develop junior officers proficiency in the Sri Lanka Air Force Regiment today as one of the national military arm and for the betterment of the individual officer as well.