

## RESTRICTED

### ABSTRACT

The "Career of middle level officer of Sri Lanka Air Force (SLAF) will be at risk in future". Presently the total officers of SLAF has reached up to 2500 and out of this strength 45% of officers could be categorized as middle level officers. So that at the end of the humanitarian war at 2009 Operational strategies of SLAF has changed to uplift the standards of middle level officers by enhancing their management and leadership qualities. This would help to achieve the maximum efficiency and productivity of SLAF. To achieve the above aim SLAF has launched several academics programs for middle level officers. Among these programs, Post graduated diploma (PG Diploma) which is carried out at the Junior Command and Staff College (JC&SC) has immensely benefited for the young officer to develop above skills.

However without gaining the advantage of above academic program, most of the middle level officers have neglected to complete PG Diploma. This factor will lead to waste SLAF funds utilized for the requirement and it will hamper the long term plan of having professional middle level officers in SLAF.

This study has been focused on identifying the difficulties encountered by the students of JC&SC for non-completion of PG Diploma. Information with regard to above research was gathered through a questionnaire and interviews. Quantitative data which was gathered under the questionnaire will be analyzed using IBM SPSS. Qualitative data receive during interviews will be critically justified according to the solutions provided by the higher authorities. Research was continued using mix method in order to justify the research questions in the latter part of the study.

Recommendations and suggestions in respect of the study has increased of the effects on independent variable that would be enhance the students' ability to complete the PG diploma without any delay.

**Keywords:** Sri Lanka Air Force (SLAF), Post Graduate Diploma (PG Diploma), Junior Command and staff college (JS&SC)