

ABSTRACT

Over the past few decades, Sri Lanka army and its functions have changed dramatically due to the growing threat to the sovereignty of the nation. The national requirement compelled sudden changes within a very short span of time. In the army, the procurement of many brands of equipments, vast recruitment in order to build the required rank and file to face the challenges become inevitable, limiting the resource including finance and infrastructure were some of the many challenges faced. Introduction of equipment with modern technology with comparatively lesser options for its maintenance and proper periodical operations with less infrastructure, limited financial allocation, and inadequate training and facilities has aggravated the its operational efficiencies in the army.

Policy issues, laid down procedure too felt long out dated since it has proven that much of the delays causes were as a result of those. The responsible element in undertaking the task could not give its best effects. Its operational functions and process took comparatively a longer duration to produce results. Redesigning the existing system of with suitable replacement without making a violation to basic fundamentals become the basic topic at common coffee table at most of basic discussions where most of the intermediate level officers in the army's discussions. In this study.

I would like to throw light to the gray areas to look for some practical solutions to propose to upgrade the existing core functions which in the corps of SLEME with a view to provide a better service support to the end user, to promote their ground operations. I am also in the opinion that the corps must be prepared to change its course which will suit the future ground demand. Utilizations of new trends with technological support would invariably enhance the skill level, quality, infrastructure and finally will optimize the resources including and most valued time factor. It is also revealed that the existing functions have affected the basic outcome though there are no sufficient records to prove them scientifically.

Some of the other challenges the corps faces were too can be identified as threats like the skill drain, poor response for enrolment, less social attraction and risk involvement, better opportunities and stress factor and improper operation and maintenance of the equipment both by the user and the repairer too will create obstacles, in the move for betterment.

This gives implementers a thought to pay more emphasis to address the issues. Change become impossible mostly, thus, military functions are set on rules, therefore readjustment the existing organization by re arranging its procedure and policies with suitable replacements through re engineering the corps, keeping the flexibility as the key principle would be a better solution to meet the future demand. It is also suggested the application of managerial techniques whenever applicable too will give respectable results.

In this study, I endeavored to provide my proposals to brief, the reengineering of the corps of SLEME through the principle of flexibility, there by rearranging its rules and regulations with suitable adjustments with relevant section without violating the basic fundamentals. The end result, that is to satisfy the user with improved service quality can be achieved by making the out put more quality and dependable. I also would like to pay more attention to the areas of making consistent operations decisions process design, production planning and scheduling, inventory management, quality management, human resource management in order to give my proposals for the betterment of the corps of SLEME.