

## **RESTRICTED**

### **ABSTRACT**

Sri Lankan military forces successfully eradicated the Liberation Tigers of Tamil Eelam organization (LTTE) terrorism in year 2009. Following its victory, the Sri Lanka Army (SLA) is gradually transforming from a war orientated force to a peacetime Army. Presently the country is free from facing violence after 30 years of brutal war. During the humanitarian operation military personnel played a vital role on behalf of the motherland. Presently battalion commanders have faced many problems due to without absolute command structure. Further, they faced many consequences due to low stage performances of junior officers. The junior officers perform as formidable pillar for linkage between commanders and subordinates. This research analyzes challenges faced by the battalion commanders when grooming junior officers in SLLI Regiment. Hence, it is of prime requirement to produce professional military officers to face and overcome future challenges. Junior officers should be developed to overcome any unforeseen future challenges; particularly the threats which affects in cyber security, chemical, religious extremist threats in near future. Further, the junior officers are also be offered with the opportunity to follow various overseas courses, United Nation peacekeeping missions and many other foreign employments. Hence, junior officers should be more qualified, knowledgeable in order to keep up dignity and reputation of the country in such international forums. By identifying the issues, recommendations could be formulated in order to minimise these issues that would benefit the SLLI Regiment and would benefit the entire SLA as a result. Indeed, such situation can be minimized by implementing continuous proper training and appropriate carrier development programmes. It is required to grooming the junior officers necessity to be groomed to undertake for future operations of variant nature with ample maturity and proficiency. Today army required well trained professional units with, energetic professional junior leaders.