

## **RESTRICTED**

### **ABSTRACT**

Training is teaching a person a particular skill or type of behaviour. Training makes a confident efficient man. Vocational training is education and training which aims to equip people with knowledge, know-how, skills or competences required in particular occupations or more broadly on the labour market. Providing employment for persons with disabilities is very important because it provides opportunities for self-sufficiency and improvement in their living condition. The aim of vocational training for persons with disabilities is to enable them to acquire skills that are relevant to the current labour market demands.

Military soldier is a skillful and capable person of many skills. There are more than 13,000 disabled soldiers in Sri Lanka Army after completion of three decades of war. These warriors have rendered a tremendous service to their nation. Ministry of Defence provides vocational training for the disabled soldiers to utilize their capabilities for overcome their future challenges. Ranaviru Resource Centre, Wattala was established to provide vocational training for the disabled soldiers of the Sri Lanka Army. Vocational training is provided as per the guidance of the Vocational Training Authority. Soldiers are provided needy training and certificates with NVQ level.

This research investigates the effects of the vocational training provided by Ranaviru Resource Centre for the post military employment of disabled soldiers. It followed the main objective of "To investigate the reasons of differently able soldiers to stay unemployed after retirement, with the right skills and knowledge gained through vocational training". Researcher has selected 60 disabled soldiers who went through the vocational training at Ranaviru Resource Centre according to Stratified random sampling method. Researcher shown that due to some issues like perception, egoism, maintain if dignity soldirs are not engage with post military employment. As per the idea of officers who involve with these training, self employments are the best for these soldiers and soldiers can maintain their dignity in outside organizations. Soldiers need to have attitudinal development to over come these problems.